

**FEC  
FORM 3X****REPORT OF RECEIPTS  
AND DISBURSEMENTS**  
For Other Than An Authorized Committee

Office Use Only

1. NAME OF  
COMMITTEE (in full)**USE FEC MAILING LABEL  
OR TYPE OR PRINT**Example: If typing, type  
over the lines

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street)

630 PLAZA DRIVE SUITE 100

Check if different  
than previously  
reported. (ACC)

HIGHLANDS RANCH

CO

80129

2377

2. **FEC IDENTIFICATION NUMBER**

CITY

STATE

ZIP CODE

C00388983

3. IS THIS  
REPORTNEW  
(N)

OR

AMENDED  
(A)4. **TYPE OF REPORT**

(Choose One)

(a) Quarterly Reports:

April 15  
Quarterly Report (Q1)July 15  
Quarterly Report (Q2)October 15  
Quarterly Report (Q3)January 31  
Quarterly Report (YE)July 31 Mid-Year  
Report (Non-election  
Year Only) (MY)Termination Report  
(TER)(b) Monthly  
Report  
Due On:☐ Feb 20 (M2)☐ May 20 (M5)☐ Aug 20 (M8)☐ Nov 20 (M11)  
(Non-Election  
Year Only)☐ Mar 20 (M3)☐ Jun 20 (M6)☐ Sep 20 (M9)☐ Dec 20 (M12)  
(Non-Election  
Year Only)☒ Apr 20 (M4)☐ Jul 20 (M7)☐ Oct 20 (M10)☐ Jan 31 (YE)(c) 12-Day  
**PRE-Election**  
Report for the:☐ Primary (12P)☐ General (12G)☐ Runoff (12R)☐ Convention (12C)☐ Special (12G)

Election on

in the  
State of(d) 30-Day  
**Post -Election**  
Report for the:☐ General (30G)☐ Runoff (30R)☐ Special (30S)

Election on

in the  
State of

5. Covering Period

03

01

2011

through

03

31

2011

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer

Mr. Dean Johnson

Signature of Treasurer

Electronically Filed by Mr. Dean Johnson

Date

04

07

2011

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office  
Use  
Only**FEC FORM 3X**  
(Rev. 12/2004)

# SUMMARY PAGE

## OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: M M  
0 3 D D  
0 1 Y Y Y Y  
2 0 1 1 To: M M  
0 3 D D  
3 1 Y Y Y Y  
2 0 1 1

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 <span style="border: 1px solid black; padding: 2px;">Y Y Y Y 2 0 1 1</span>		89478.29
(b) Cash on Hand at Beginning of Reporting Period .....	86792.10	
(c) Total Receipts (from Line 19) .....	6011.89	18325.70
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	92803.99	107803.99
7. Total Disbursements (from Line 31) .....	30000.00	45000.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	62803.99	62803.99
9. Debts and Obligations owed <b>TO</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations owed <b>BY</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

☒ This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

### For further information contact:

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

# DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

M	M
0	3

D	D
0	1

Y	Y	Y	Y
2	0	1	1

To:

M	M
0	3

D	D
3	1

Y	Y	Y	Y
2	0	1	1

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	5235.64	9691.24
(ii) Unitemized .....	776.16	8634.20
(iii) TOTAL (add Lines 11(a)(i) and (ii) .....	6011.80	18325.44
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	6011.80	18325.44
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	0.09	0.26
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	6011.89	18325.70
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	6011.89	18325.70

II. DISBURSEMENTS		COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:			
(a) Shared Federal/Non-Federal Activity (from Schedule H4)			
(i) Federal Share.....	0.00	0.00	
(ii) Non-Federal Share.....	0.00	0.00	
(b) Other Federal Operating Expenditures.....	0.00	0.00	
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	0.00	0.00	
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00	
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	30000.00	45000.00	
24. Independent Expenditure (use Schedule E) .....	0.00	0.00	
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00	
26. Loan Repayments Made.....	0.00	0.00	
27. Loans Made.....	0.00	0.00	
28. Refunds of Contributions To:			
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00	
(b) Political Party Committees .....	0.00	0.00	
(c) Other Political Committees (such as PACs) .....	0.00	0.00	
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) .....	0.00	0.00	
29. Other Disbursements.....	0.00	0.00	
30. Federal Election Activity (2 U.S.C 431(20))			
(a) Shared Federal Election Activity (from Schedule H6)			
(i) Federal Share .....	0.00	0.00	
(ii) "Levin" Share .....	0.00	0.00	
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00	
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00	
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	30000.00	45000.00	
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	30000.00	45000.00	

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	6011.80	18325.44
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	6011.80	18325.44
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	0.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 6 / 19

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Marwan B. Abboud

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 5 / 2 0 1 1

Transaction ID: SA11AI.9982

Amount of Each Receipt this Period

100.00

\$50.00 x 2 bimonthly pay-  
roll deductions

**B.**

Full Name (Last, First, Middle Initial)

Ms. Ann Avila Warner

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highland Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

450.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9984

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll  
deductions

**C.**

Full Name (Last, First, Middle Initial)

Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Director, Business Practice

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

230.82

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9985

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-  
roll deductions

**SUBTOTAL** of Receipts This Page (optional) .....

326.94

**TOTAL** This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Jerry Beckman

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Associate Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9987

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Steven B Blake

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Chief Executive Officer

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

692.34

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9988

Amount of Each Receipt this Period

230.78

\$115.39 x 2 Bi-Weekly pay-  
roll deductions

**C.**

Full Name (Last, First, Middle Initial)

Mr. Edward Boot

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9989

Amount of Each Receipt this Period

100.00

\$50.00 x 2 bimonthly pay-  
roll deductions

**SUBTOTAL** of Receipts This Page (optional) .....

430.78

**TOTAL** This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Mark Claussen

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Associate VP

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9990

Amount of Each Receipt this Period

100.00

\$50. x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Gary Coates

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
EVP Operations

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

810.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9991

Amount of Each Receipt this Period

270.00

\$135. x 2 Bi-Weekly payro-  
ll deductions

**C.**

Full Name (Last, First, Middle Initial)

Mr. Curt Cramer

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
EVP Env/Infr/Bldgs

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

576.96

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9993

Amount of Each Receipt this Period

192.32

\$96.16 x 2 Bi-Weekly payr-  
oll deductions

**SUBTOTAL** of Receipts This Page (optional) .....

562.32

**TOTAL** This Period (last page this line number only) .....



# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 9 / 19

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Paul A. Dalida

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

415.38

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9994

Amount of Each Receipt this Period

138.46

\$69.23 x 2 Bi-Weekly pay-  
roll deduction

**B.**

Full Name (Last, First, Middle Initial)

Mr. Sudhir Damle

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Executive Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9995

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll  
deduction

**C.**

Full Name (Last, First, Middle Initial)

Mr. John Dean

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Manager, Business Practices

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9996

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll  
deductions

**SUBTOTAL** of Receipts This Page (optional) .....

418.46

**TOTAL** This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
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FOR LINE NUMBER: PAGE 10 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Keith Dias

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

420.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.9997

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Robert Goldman

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Executive Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1140.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10000

Amount of Each Receipt this Period

380.00

\$190.00 x 2 Bi-Weekly pay-  
roll deductions

**C.**

Full Name (Last, First, Middle Initial)

Mr. William Grubbs

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10001

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll  
deductions

**SUBTOTAL** of Receipts This Page (optional) .....

600.00

**TOTAL** This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Craig Halvorson

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Associate Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10002

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll  
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. John Hanisch

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Tech Expert/Engineer

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10003

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll  
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

360.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10006

Amount of Each Receipt this Period

120.00

\$60 x 2 Bi-Weekly payroll  
deductions

SUBTOTAL of Receipts This Page (optional) .....

320.00

TOTAL This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

230.82

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3		2	6		2	0	1	1

Transaction ID: SA11AI.10009

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-  
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Dennis M. Kamber

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Director, Business Practice

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

420.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3		2	6		2	0	1	1

Transaction ID: SA11AI.10010

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll  
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Steven Kramer

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highland Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

450.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3		2	6		2	0	1	1

Transaction ID: SA11AI.10011

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll  
deductions

SUBTOTAL of Receipts This Page (optional) .....

366.94

TOTAL This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Robert Lawson

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highland Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

230.82

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10012

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-  
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Mark A. Lethbridge

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
Sales Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10013

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll  
deductions

C.

Full Name (Last, First, Middle Initial)

Michael Maierle

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.

C

Name of Employer  
Arcadis U.S. Inc.Occupation  
director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10015

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll  
deductions

SUBTOTAL of Receipts This Page (optional) .....

256.94

TOTAL This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 19

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Seth Matters

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.**C**Name of Employer  
Arcadis U.S. Inc.Occupation  
Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	6	/	2	0	1	1

Transaction ID: SA11AI.10016

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll  
deductions**B.**

Full Name (Last, First, Middle Initial)

Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.**C**Name of Employer  
Arcadis U.S. Inc.Occupation  
Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

346.20

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	6	/	2	0	1	1

Transaction ID: SA11AI.10019

Amount of Each Receipt this Period

115.40

\$57.70 x 2 Bi-Weekly payr-  
oll deductions**C.**

Full Name (Last, First, Middle Initial)

Mr. Steven Niparko

Mailing Address 630 Plaza Drive  
Suite 200City State Zip Code  
Highlands Ranch CO 80129FEC ID number of contributing  
federal political committee.**C**Name of Employer  
Arcadis U.S. Inc.Occupation  
General Counsel

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	6	/	2	0	1	1

Transaction ID: SA11AI.10020

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll  
deductions

SUBTOTAL of Receipts This Page (optional) .....

515.40

TOTAL This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Lynden J Peters

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Project Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

270.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10022

Amount of Each Receipt this Period

90.00

\$45 x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Andrew Reed

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
EVP Corporate Development

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

462.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10023

Amount of Each Receipt this Period

154.00

\$77 x 2 Bi-Weekly payroll  
deductions

**C.**

Full Name (Last, First, Middle Initial)

Mr. Bruce Risley

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

420.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10025

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll  
deductions

**SUBTOTAL** of Receipts This Page (optional) .....

384.00

**TOTAL** This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Alexander Rothchild

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
National Expert

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

450.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10026

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Wassim Selman

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10028

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payr-  
oll deductions

**C.**

Full Name (Last, First, Middle Initial)

Mr. Zachary Smith

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Business Practice Director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

461.58

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10030

Amount of Each Receipt this Period

153.86

\$76.93 x 2 Bi-Weekly payr-  
oll deductions

**SUBTOTAL** of Receipts This Page (optional) .....

403.86

**TOTAL** This Period (last page this line number only) .....



# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Allan Steckleberg

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Associate Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10032

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highland Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10035

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payr-  
oll deduct

**C.**

Full Name (Last, First, Middle Initial)

Mr. Erhardt Werth

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Executive Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10037

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll  
deductions

**SUBTOTAL** of Receipts This Page (optional) .....

400.00

**TOTAL** This Period (last page this line number only) .....

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

Mr. Timothy Wippold

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Business Practice Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

450.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10038

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll  
deductions

**B.**

Full Name (Last, First, Middle Initial)

Mr. Joe Wright

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

**C**

Name of Employer  
Arcadis U.S. Inc.

Occupation  
Director, Business Development

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y  
0 3 / 2 6 / 2 0 1 1

Transaction ID: SA11AI.10039

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payr-  
oll deduct

**SUBTOTAL** of Receipts This Page (optional) .....

250.00

**TOTAL** This Period (last page this line number only) .....

5235.64

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER:  
(check only one)

PAGE 19 / 19

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)

DEMOCRATIC SENATORIAL CAMPAIGN COMMITTEE

Transaction ID: SB23.10042

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	3		1	5		2	0	1	1

Mailing Address 120 MARYLAND AVE NE

Amount of Each Disbursement this Period

15000.00

City WASHINGTON State DC Zip Code 20002

Purpose of Disbursement  
Contribution to Federal National Political Committee

011

Category/  
Type

Candidate Name

Office Sought: ☐ House  
☐ Senate  
☐ PresidentDisbursement For: 2011  
☐ Primary ☐ General  
☒ Other (specify) ▼

State: District:

None

**B.**

Full Name (Last, First, Middle Initial)

NATIONAL REPUBLICAN CONGRESSIONAL COMMITTEE

Transaction ID: SB23.10040

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	3		0	3		2	0	1	1

Mailing Address 320 FIRST STREET

Amount of Each Disbursement this Period

10000.00

City WASHINGTON State DC Zip Code 20003

Purpose of Disbursement  
Contribution to Political Cong Committee

011

Category/  
Type

Candidate Name

Office Sought: ☐ House  
☐ Senate  
☐ PresidentDisbursement For: 2011  
☐ Primary ☐ General  
☒ Other (specify) ▼

State: District:

Other

**C.**

Full Name (Last, First, Middle Initial)

NATIONAL REPUBLICAN CONGRESSIONAL COMMITTEE

Transaction ID: SB23.10041

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	3		1	4		2	0	1	1

Mailing Address 320 FIRST STREET

Amount of Each Disbursement this Period

5000.00

City WASHINGTON State DC Zip Code 20003

Purpose of Disbursement  
Contribution to Political Cong Committee

011

Category/  
Type

Candidate Name

Office Sought: ☐ House  
☐ Senate  
☐ PresidentDisbursement For: 2011  
☐ Primary ☐ General  
☒ Other (specify) ▼

State: District:

Other

SUBTOTAL of Disbursements This Page (optional) .....

30000.00

TOTAL This Period (last page this line number only) .....

30000.00